



**ARMY INSTITUTE OF MANAGEMENT & TECHNOLOGY GREATER NOIDA**  
**IQAC-II (2022-2023)**  
**(Oct- Dec 2022)**

**Minutes of IQAC Meeting**

**Date: 25 Feb 2023**

**Through Online MS Teams Platform**

**Time: 11:30 am -01:30 pm**

**Agenda Points:**

**Progress Report of 2<sup>nd</sup> Quarter of IQAC (Oct- Dec 2022)**

**Planning For next Quarter i.e 3<sup>rd</sup> Quarter (Jan- Mar 2023) of IQAC**

**The meeting was attended by the following members:**

- |    |                              |                                                                             |
|----|------------------------------|-----------------------------------------------------------------------------|
| 1  | Air Cmde (Dr) JK Sahu (Retd) | <i>Chairperson(Director)</i>                                                |
| 2  | Col. (Retd.) Himmat Singh    | <i>Management Rep (Director Colleges, AWES, HQ-Delhi Area)</i>              |
| 3  | Mr. Amitabh Shergill         | <i>Member (Employer/Industrialist)(CPP, Director Operations, Delhivery)</i> |
| 4  | Dr. Ravi Tripathi            | <i>Member, Resident of Divine Grace Society</i>                             |
| 5  | Col. (Retd.) Rajendra Pandey | <i>Member, Registrar-AIMT</i>                                               |
| 6  | Dr. Mritunjay Kumar          |                                                                             |
|    | /Dr. Priyanka Shrivastav     | <i>IQAC Co-ordinator, Asst. Professor</i>                                   |
| 7  | Dr. Anubhav Varma            | <i>Member, Asso. Professor</i>                                              |
| 8  | Prof. S. Mohanty             | <i>Member, Asst. Professor</i>                                              |
| 9  | Prof. Rahul Verma            | <i>Member, Asst. Professor</i>                                              |
| 10 | Dr. Pallavi Bhardwaj         | <i>Member, Asst. Professor</i>                                              |
| 11 | Dr. Babita Bhati             | <i>Member, Asst. Professor</i>                                              |
| 12 | Dr. Nilambara Srivastava     | <i>Member, Asst. Professor</i>                                              |
| 13 | Dr. Pawan Kumar              | <i>Member, Asst. Professor</i>                                              |
| 14 | Prof. Dharini Raje Sisodia   | <i>Member, Asst. Professor</i>                                              |
| 15 | Dr. Ruchi Verma              | <i>Member, Asst. Professor</i>                                              |
| 16 | Prof. Sandeep Kumar Sahu     | <i>Member, Asst. Professor</i>                                              |
| 17 | Prof. Shalini Sharma         | <i>Member, Asst. Professor</i>                                              |
| 18 | Dr. Shilpa Tandon            | <i>Member, Asst. Professor</i>                                              |
| 19 | Ms. Arshiya Ismail           | <i>Member, Chief Training Placement Officer</i>                             |
| 20 | Mr. Gurneet Singh Punia      | <i>Member, AIMT Alumni Representative</i>                                   |
| 21 | Mr. Alok Kumar Singh         | <i>Member Student Representative, BBA 02 Batch(2020-23)</i>                 |





- 1) Welcome Address by AIMT Director:** The IQAC Chairperson- Director, AIMT welcomed all the members and the meeting started at 11:30 AM through the online MS Teams Platform. He briefed the IQAC members about the activities organized and conducted by the Institute as well as the value added courses like Power BI and Advanced Ms. Excel running in MBA and BBA. He appreciated all the faculty members for working efficiently and effectively. He further shared that the Placement Team is working hard to place all students in the best company as per their profile. The IQAC consistently strives to design and execute gradual enhancements in various key pointers. He further announced the establishment of Trading Lab for the development of students and also announced the establishment of a Media Lab with a studio lab and recording facility. Director Sir further said that AIMT has got approval to conduct value added courses of 45 hours like Business Analytics, HR Analytics, Marketing Analytics etc. . The institute has also promoted the NSS activities and students participated actively in various activities like Debate, Poster Making etc. The various cultural activities have been conducted to keep the students morale high.
- 2) Progress Report of Last Quarter:** The IQAC Coordinators, Academic Head and the IQAC team presented the progress report of the previous Quarter of the IQAC and agenda points for the next Quarter. The points were discussed with the panel members and inputs/suggestions were incorporated in the planning for sustainable growth of the Institute. Director Sir shared various activities conducted and organized in the Institute in the last Quarter. Dr. Anubhav briefed about the previous quarter of IQAC and also welcomed all suggestions criteria wise by the IQAC team members. Registrar Sir appreciated and motivated the IQAC team for working efficiently and effectively.

The Faculty responsible for their respective Criterion presented the progress as follows:

**CRITERION I: CURRICULAR ASPECTS**

Dr. Priyanka Shrivastav briefed the IQAC members about Criterion I of NAAC-AQAR which is based on four key indicators:

CURRENT QUARTER (Oct- Dec 2022)	UPCOMING QUARTER (Jan-Mar 2023)
<p><b>1.1 Curricular Planning and Implementation</b></p> <p>1.1.1 The Institution ensures effective curriculum delivery through a well planned and documented process</p> <ul style="list-style-type: none"> <li>● Offline commencement of Session for</li> </ul> <ol style="list-style-type: none"> <li>1.MBA 18 (2021-2023)</li> <li>2.MBA 19 (2022- 2024)</li> <li>3.BBA 02(2020-2023)</li> <li>4.BBA 03 (2021- 2024)</li> <li>5.BBA 04(2022-2025)</li> </ol>	<p><b>1.1 Curricular Planning and Implementation</b></p> <p>1.1.1 The Institution ensures effective curriculum delivery through a well planned and documented process</p> <ul style="list-style-type: none"> <li>● New course curriculum has been introduced by GGSIPU.</li> <li>● Implementation of CO PO as per GGSIPU</li> <li>● Course Delivery Planning by faculty members of their respective subjects for upcoming semester</li> </ul>





<p>1.1.2 The institution adheres to the academic calendar including for the conduct of CIE (Continuous Internal Evaluation)</p> <ul style="list-style-type: none"> <li>Internal Mid Term Exams for MBA 18(2021- 2023),MBA 19 (2022- 202),BBA 02(2020-2023) BBA 03(2021- 2024),BBA 04(2022-2025) –21th Nov to 28th Nov 2022</li> </ul> <p>1.1.3 Percentage of participation of full time teachers in various bodies of the Universities/ Autonomous Colleges/ Other Colleges, such as BoS and Academic Council during last five years</p> <ul style="list-style-type: none"> <li>Dr. Anubhav Verma</li> <li>Appointed as an External evaluator for a project at Sant Hari Das Institute of Higher Education.</li> <li>Represented AIMT in GGSIP University Academic Council Meeting. <ul style="list-style-type: none"> <li>Ms. Dharini Raje Sisodia</li> </ul> </li> <li>External Paper setter - BBA Program JLU University -Bhopal MP</li> </ul>	<p>1.1.2 The institution adheres to the academic calendar including for the conduct of CIE (Continuous Internal Evaluation)</p> <ul style="list-style-type: none"> <li>Final Semester Exams of MBA 18(2021- 2023), MBA 19 (2022- 202),BBA 02(2020-2023) BBA 03(2021- 2024),BBA 04(2022-2025) – Jan to Mar 2023</li> </ul> <p>1.1.3 Percentage of participation of full time teachers in various bodies of the Universities/ Autonomous Colleges/ Other Colleges, such as BoS and Academic Council during last five years</p> <ul style="list-style-type: none"> <li>As per GGSIPU requirements our faculties will be appointed as experts for different Practical Exams/ VIVA for different practical papers.</li> </ul>
<p><b>1.2 Academic flexibility</b></p> <p>1.2.2 - Number of Add on /Certificate programs offered during the year</p> <ul style="list-style-type: none"> <li>MOOC exam of MBA 18 and BBA 03 batch.</li> <li>Value Added Course on MS EXCEL by Mr. Manoj for MBA 19 &amp; BBA 04 Batch.</li> <li>Value Added Course on Advanced MS EXCEL by Mr. Manoj for BBA 02 &amp; BBA 03 Batch</li> <li>Value added course on Power BI by Col. Sunil Kapila for MBA 18 Batch.</li> </ul>	<p><b>1.2 Academic flexibility</b></p> <p>1.2.2 - Number of Add on /Certificate programs offered during the year</p> <ul style="list-style-type: none"> <li>MOOC registration of MBA 19 and BBA 04 batch.</li> <li>Value Added Course on Marketing Analytics, Digital &amp; Social Media Marketing, Human Resource Analytics &amp; Fintech for MBA 18 Batch is planned.</li> </ul>
<p><b>1.3 Curriculum Enrichment</b></p> <ul style="list-style-type: none"> <li>Summer Training Report preparation by MBA 18 and BBA 02 batches is in progress.</li> </ul>	<p><b>1.3 Curriculum Enrichment</b></p> <ul style="list-style-type: none"> <li>STR ( Summer Training Report) final VIVA of MBA 18 &amp; BBA 02 Batch</li> <li>Minor Project preparation by MBA 19, BBA 03 &amp; 04 students.</li> <li>Project Dissertation preparation by MBA 18 &amp; Major Project preparation by BBA 02 students.</li> </ul>
<p><b>1.4 Feedback System</b></p> <p>Feedback compiled and further analysed report was generated to upload in official website.</p>	<p><b>1.4 Feedback System</b></p> <p>As it's a continuous yearly process and now further hybrid model for collecting the feedback will be adopted</p>





**CRITERION II:-TEACHING LEARNING AND EVALUATION**

**Dr. Ruchi Verma briefed the IQAC members about Criterion II of NAAC-AQAR which is based on following indicators:**

CURRENT QUARTER (Oct- Dec 2022)	UPCOMING QUARTER (Jan-Mar 2023)
<p><b>2.1 Student Enrolment and Profile</b></p> <p><b>2.1.1.1 Number of students admitted</b> Admission process completed for MBA 19(2022-24)-118 and BBA 04-41(2022-25)</p> <p><b>2.1.1.2 Number of sanctioned seats</b> MBA19 (2022-24)-120 intake BBA 04 (2022-25)- 60 intake</p> <p>Proper batch profiling for MBA 19 (2022-24) and BBA 04(2023-25) students on 3 parameters: Academic performance Gender diversity Psychometric assessment</p>	<p><b>2.1 Student Enrolment and Profile</b> Admission for MBA 20(2023-25) and BBA 05 (2023-26)</p>
<p><b>2.2 Catering to Student Diversity</b></p> <p><b>2.2.1 The institution assesses the learning levels of the students and organises special Programmes for advanced learners and slow learners</b></p> <p>Proper SOP has been formulated based on which proper profiling of students is done. Remedial/Own Time Work (OTW) classes were scheduled. Additional reading material and E-books were made available. E-links were suggested to the students Bilingual explanations and discussions were done in the class discussions Individual and group assignments were given and evaluated. Bridge course for all the batches-slow and advanced learners Academic profiling was done based on the academic background, interest areas, ratio of the students to represent uniform diversity. Psychometric Evaluation of the new batch of MBA/BBA will be conducted. Students are nominated for the members of Academic &amp; Corporate Advisory Council (ACAC), Institute Management Committee (IMC) and IQAC <b>Student- Full time teacher ratio 1 :23 (Data for the latest completed academic year)</b></p>	<p><b>2.2.1 The institution assesses the learning levels of the students and organises special Programmes for advanced learners and slow learners</b></p> <p>Proper SOP has been formulated based on which proper profiling of students is done. Remedial/Own Time Work (OTW) classes were scheduled. Additional reading material and E-books were made available. E-links were suggested to the students Bilingual explanations and discussions were done in the class discussions Individual and group assignments were given and evaluated. Bridge course for all the batches-slow and advanced learners Academic profiling was done based on the academic background, interest areas, ratio of the students to represent uniform diversity. Psychometric Evaluation of the new batch of MBA/BBA will be conducted. Students are nominated for the members of Academic &amp; Corporate Advisory Council (ACAC), Institute Management Committee (IMC) and IQAC <b>Student- Full time teacher ratio 1 :23 (Data for the latest completed academic year)</b></p>







<p><b>2.3 Teaching-Learning Process</b> <b>2.3.1 Student centric methods, such as experiential learning, participative learning and problem solving methodologies are used for enhancing learning experiences, curricular activities conducted for holistic development of students.</b></p> <ul style="list-style-type: none"><li>● Guest Session on Mystery of Consciousness, Scientific and Spiritual Perspective on 12th Oct by Sri Vasudev Rao</li><li>● Guest session on Industry 5.0 on sustainable Development 13th Oct by Air Cmde (Dr.) J. K. Sahu, Director.</li><li>● Guest Session on Management of dynamic ESG risks for businesses emerging out of Climate change-20th Oct by S.N Mishra Group Captain</li><li>● Diwali Mela Oct 20</li><li>● HR Conclave-5th Nov</li><li>● Sixth Convocation Ceremony to award the MBA degree to the students of MBA-15, MBA-16 and academic award to BBA-01 Batch.</li><li>● Alumni meet Milap-19th Nov</li><li>● Guest session On Army recruitment on 2 Dec LT GEN Navneet Singh Sarna, SM VSM</li><li>● Poster making competition on 7 Dec to spread awareness on AIDS</li><li>● Sports meet-14-16 Dec</li><li>● GGSIPU Sports Day</li><li>● Finance Club Activity Bulianz 23rd Dec</li><li>● Marketing Cub- Quizbiz activity on 28th Dec</li><li>● ISR Activity Nukkad Natak- 15th Dec</li><li>● Guest session on Entrepreneurship on 23 Dec by Shri Raj Kumar Goel, MD, SLR Metaliks Limited, and Ms. Neha Bhatt Power BI for the students for MBA 18 and BBA 02</li><li>● Value added course in Excel for students BBA03, BBA04, BBA02, MBA19</li></ul>	<p><b>2.3 Teaching-Learning Process</b> <b>2.3.1 Student centric methods, such as experiential learning, participative learning and problem solving methodologies are used for enhancing learning experiences, curricular activities conducted for holistic development of students.</b></p> <ul style="list-style-type: none"><li>● AIMT Foundation Day</li><li>● AIMT Literary fest</li><li>● Sport Meet-Armotsavm March 2023</li><li>● Anugoonj (University Cultural Programme) Feb-2023</li><li>● Students and faculty exchange with IT ADT Pune</li> <li>● Industrial visit to Spark Minda planned on 23rd &amp; 24th Jan 2023</li> <li>MOOC Courses for MBA MBA 19 Batch and BBA 04 Batch</li></ul>
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**2.3.2 Teachers use ICT enabled tools for effective teaching-learning process.**

- Faculty uses Information and Communication Technology (ICT) in education to support, enhance, and optimize the delivery of education.
- Faculty use powerpoint presentations in their teaching.
- They are also equipped by digital library, online repositories and websites to prepare effective presentations.
- Seminar and Conference room are digitally equipped where guest lectures, expert talks and various competitions are regularly organized for students.
- Faculty prepare online quizzes on GOOGLE FORMS and MS Teams
- Smart Boards have been installed in classes, few more in the next quarter
- Faculty uses digital tools for effective classroom delivery, tools like MS office suite, EBSCOhost, Drillbit, Fully equipped labs, E-books-Tata McGraw Hill & Pearson publication.

**2.3.3. Ratio of students to mentor for academic and stress related issues**

Mentor Mentee - 1:23 (Oct-Dec)

**2.4 Teacher Profile and Quality.**

**2.4.1 Full time teachers against sanctioned posts**

- Total of 15 faculty members
- 25% syllabus was covered by visiting faculty members.

**2.4.2 Full time teachers with Ph. D.**

- Total 10 Doctorates(including Director)

PhD thesis of 2 faculty members submitted.

**2.3.2 Teachers use ICT enabled tools for effective teaching-learning process.**

- Faculty uses Information and Communication Technology (ICT) in education to support, enhance, and optimize the delivery of education.
- Faculty use powerpoint presentations in their teaching.
- They are also equipped by digital library, online repositories and websites to prepare effective presentations.
- Seminar and Conference room are digitally equipped where guest lectures, expert talks and various competitions are regularly organized for students.
- Faculty prepare online quizzes on GOOGLE FORMS and MS Teams
- Smart Boards have been installed in classes, few more in the next quarter
- Faculty uses digital tools for effective classroom delivery, tools like MS office suite, EBSCOhost, Drillbit, Fully equipped labs, E-books-Tata McGraw Hill & Pearson publication.

**2.3.3. Ratio of students to mentor for academic and stress related issues**

Mentor Mentee - 1:23 (Oct-Dec)

**Teacher Profile and Quality**

Phd in process for 2 faculty members





<p><b>2.5 Evaluation Process and Reforms</b></p> <p><b>2.5.1 Mechanism of internal assessment is transparent and robust interms of frequency and mode</b></p> <p>Offline Internal Exam pattern &amp; schedules were prepared as per the university and conducted for the students of MBA 19, MBA 18, BBA 04, BBA 03, BBA 02 Batch.</p> <ul style="list-style-type: none"> <li>● Continuous Internal Evaluation (CIE) implemented for internal assessment, which consists of administering weekly quizzes, assignments &amp; Case studies etc.</li> <li>● Mid semester exam conducted</li> </ul> <p><b>2.5.2 Mechanism to deal with internal/external examination related grievances is transparent, time-bound and efficient</b></p> <p>University liasioning cell and institute exam cell is already in existence for redressal of any issues/grievances related to examination.</p> <p>Grievance in all batches: 0</p>	<p><b>Evaluation Process and Reforms</b></p> <p>External Exams will be conducted for all the batches in Jan-March</p> <p><b>2.5.2 Mechanism to deal with internal/external examination related grievances is transparent, time-bound and efficient</b></p> <p>Process to deal with internal and external examination related grievances will again be shared with the batches of MBA &amp; BBA.</p>
<p><b>2.6 Student Performance and Learning Outcomes</b></p> <p><b>2.6.1 Programme and course outcomes for all Programmes offered by the institution are stated and displayed on website and communicated to teachers and students.</b></p> <ul style="list-style-type: none"> <li>● The college has clearly stated learning outcomes of the Programs and Courses.</li> <li>● Internal Exams were conducted for all the batches according to POCO mapping as per the guidelines of GGSIPU</li> </ul> <p><b>2.6.2 Attainment of programme outcomes and course outcomes are evaluated by the institution.</b></p> <p>POCO mapping implemented and the evaluation done as per the guidelines of GGSIPU.</p>	<p><b>Student Performance and Learning Outcomes</b></p>
<p><b>2.7 Student Satisfaction Survey</b></p> <p>Annual Survey</p>	





### CRITERION III - RESEARCH, INNOVATIONS & EXTENSION

Dr. Babita Bhati briefed the IQAC members about Criterion III of NAAC-AQAR which was based on following indicators:

CURRENT QUARTER (Oct- Dec 2022)	UPCOMING QUARTER (Jan-Mar 2023)
<p><b>3.1 Resource mobilization for Research:</b></p> <p><b>3.1.1 Grants received from Government and non-governmental agencies for research projects, endowments, Chairs in the institution during the last five years (INR in Lakhs):</b> Nil (However there are three consulting projects which are ongoing with no financial implication)</p> <p><b>3.1.2 Percentage of teachers recognized as research guides (latest completed academic year):</b> 1 faculty</p> <p><b>3.1.3 Percentage of departments having Research projects funded by government and non government agencies during the last five years:</b> Nil (However there are three consulting projects which are ongoing with no financial implication)</p>	Planning for further research projects







### **3.2 Innovation Ecosystem:**

**3.2.1 Institution has created an ecosystem for innovations and has initiatives for creation and transfer of knowledge:** Participative Learning Program (PLP) for all Faculty Members wherein they can learn from each other and add value to everyone's knowledge base

• Revised policy for research activities being undertaken by faculty and students has been framed and under consideration for approval.

• Newsletter Vol 9 Issue 4 July-Sep 2022

• Guest session on “Mystery of Consciousness: Scientific and Spiritual Perspectives” on 12 Oct 2022

• Guest session on “Industry 5.0 & Sustainable Development” on 13 Oct 2022

• Guest session on “Management of Dynamics ESG risks for business emerging out of climate change” on 20 Oct 2022

- HR Conclave 2022 themed “Challenges and opportunities in employing GIG workforce in ESG goals” on 5 Nov 2022
- Poster making competition on 7 Dec 2022.
- Club activities by Finance and marketing club.

**3.2.2 Number of workshops/seminars conducted on Research Methodology, Intellectual Property Rights (IPR) and entrepreneurship during the last five years:**

- Guest session on “Entrepreneurship” and students business ideas presentations on 23 Dec 2023.

Newsletter Jan-March 2023

- Further Webinars to be conducted
- Industrial visit cum excursion planned for MBA 18 and BBA 02 in the month of March 2023

Further activities being planned as per the academic calendar

Further activities being planned as per the academic calendar





<p>3.3 Research Publications and Awards:</p> <p><b>3.3.1 Number of Ph.Ds registered per eligible teacher during the last five years: 1</b></p> <p><b>3.3.2 Number of research papers per teachers in the Journals notified on UGC website during the last five years:</b> Nil</p> <p><b>3.3.3 Number of books and chapters in edited volumes/books published and papers published in national/ international conference proceedings per teacher during last five years: Dr. Babita Bhati</b></p> <ul style="list-style-type: none"><li>• Presented paper titled "Entrepreneur Orientation and Competence: Moderating role of Environmental Turbulence" at IIM Nagpur conference on 18 November 2022.</li></ul>	<p>Faculty members working in their respective research areas</p>
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<p><b>3.4 Extension Activities</b></p> <p><b>3.4.1 Extension activities are carried out in the neighborhood community, sensitizing students to social issues, for their holistic development, and impact thereof during the last five years.:</b></p> <ul style="list-style-type: none"><li>● ISR Club organized Nukkad natak on “Say No to Plastic” on 15 Dec 2022 at village Chuhadpur, the village adopted by AIMT</li><li>● ISR Club organized a free health awareness and medical camp in collaboration with Yatharth hospital, G.NOIDA on 23 Dec 2022.</li></ul> <p><b>3.4.2 Number of awards and recognitions received for extension activities from government/ government recognised bodies during the last five years: Nil</b></p> <p><b>3.4.3 Number of extension and outreach Programmes conducted by the institution through NSS/ NCC/ Red Cross/ YRC etc., ( including the programmes such as Swachh Bharat, AIDS awareness, Gender issues etc. )and/or those organised in collaboration with industry, community and NGOs during the last five years:</b></p> <ul style="list-style-type: none"><li>● 03rd October 2022: Clean India 2.0</li><li>● 07th December 2022: World AIDS Awareness Month</li></ul> <p><b>3.4.4 Average percentage of students participating in extension activities at 3.4.3. above during last five years: 100, 47</b></p>	<p>Future activities will be planned as per AIMT calender</p>              <ul style="list-style-type: none"><li>● National Girl child Day:24th January 2023</li><li>● NSS Elections</li></ul>
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<p>3.5 Collaborations</p> <p><b>3.5.1 Number of Collaborative activities for research, Faculty exchange, Student exchange/ internship per year: Nil</b></p> <p><b>3.5.2 Number of functional MoUs with institutions, other universities, industries, corporate houses etc. during the last five years:</b></p> <ul style="list-style-type: none"><li>• Tamansiswa Palembang University (Indonesia)</li><li>• Westford School of Management, Sharjah (UAE)</li><li>• Blitzjobs</li><li>• Bridge Group</li><li>• Career Acceleration Masterminds Partnership</li><li>• Career Domain</li><li>• ClearExam</li><li>• Crompton</li><li>• make my trip</li><li>• Maqow Partnership</li><li>• SuccessR</li><li>• Visudh</li></ul>	<ul style="list-style-type: none"><li>• MOU with GTT Foundation</li><li>• Students and faculty exchange with Westford University Sharjah in May 2023</li></ul>
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## CRITERION IV:INFRASTRUCTURE AND LEARNING RESOURCES

Prof. S. Mohanty briefed the IQAC members about Criterion IV of NAAC-AQAR which is based on following indicators:

CURRENT QUARTER(Oct- Dec 2022)	UPCOMING QUARTER (Jan-Mar 2023)
<p><b>4.1 Physical Facilities:</b></p> <p><b>4.1.1 The Institution has adequate infrastructure and physical facilities for teaching-learning, viz., classrooms, laboratories, computing equipment etc.–</b></p> <p><b>Upgradation of the common room (Girls &amp; Boys)</b> <b>Plan to convert one computer lab to an Analytics Lab with new high-end computers and also one Media lab is to be created.</b></p> <p><b>4.1.2 The Institution has adequate facilities for cultural activities, sports, games (indoor, outdoor), gymnasium, yoga etc.–</b></p> <p><b>Periodic maintenance of all the facilities are done.</b></p>	<p>○ <b>Physical Facilities:</b></p> <ul style="list-style-type: none"><li>● Plan to implement the complete ERP.</li><li>● Upgradation of classroom furniture</li><li>● Virtual trading lab to be started in association with NSE Academy</li></ul> <p><b>4.1.2 The Institution has adequate facilities for cultural activities, sports, games (indoor, outdoor), gymnasium, yoga etc.–</b> <b>Periodic maintenance of all the facilities are done.</b></p>





<p><b>4.1.3</b> Percentage of classrooms and seminar halls with ICT- enabled facilities such as smart class, LMS, etc.(Data for the latest completed academic year)-</p> <p>100%. All classrooms and seminar halls have ICT enabled facilities. Partial ERP implementation has been done i.e, Admission and Fee module.</p> <p><b>4.1.4</b> Average percentage of expenditure, excluding salary for infrastructure augmentation during the year (INR in Lakhs):</p> <p style="text-align: center;">As per planned annual budget</p>	<p><b>1.3</b> Percentage of classrooms and seminar halls with ICT- enabled facilities such as smart class, LMS, etc.(Data for the latest completed academic year)-</p> <p>ERP Attendance and leave module in process</p> <p><b>4.1.4</b> Average percentage of expenditure, excluding salary for infrastructure augmentation during the year (INR in Lakhs):</p> <p style="text-align: center;">As per planned annual budget</p>
<p><b>4.2</b> <u>Library as a Learning Resource</u></p> <p><b>4.2.1</b> Library is automated using Integrated Library Management System(ILMS)-</p> <p>Updated ILMS software through online(Version from: 19.05.02.000 To 21.11.06.000) Library is fully automated</p> <p><b>4.2.2</b> The institution has subscription for the following e-resources:</p> <p>1-Renewal in process of Ebscohost Business Source Elite online database.</p> <p>2.Renewal in Process of National &amp; International Journals .</p> <p>3. AMC of Koha Library automation software.</p>	<p><b>4.2</b> <u>Library as a Learning Resource</u></p> <p><b>4.2.1</b> Library is automated using Integrated Library Management System(ILMS)- Updated ILMS software through online(Version from: 19.05.02.000 To 21.11.06.000) Library is fully automated</p> <p><b>4.2.2</b> The institution has subscription for the following e-resources: Renewal process completed.</p>
<p><b>4.2.3</b> Average annual expenditure for purchase of books/e-books and subscription to journals/e-journals during the year (INR in Lakhs):..... As per Budget</p>	<p><b>4.2.3</b> Average Annual Expenditure For Purchase Of books/e-books and subscription to journals/e-journals during the year (INR in Lakhs):..... .As per Budget</p>





<p>Percentage per day usage of library by teachers and students during the last completed academic year: Analysis to be done in AQAR(Compiled at the end of Academic Year)</p> <p>4.3.1 Institution frequently updates its IT facilities including Wi-Fi</p> <ul style="list-style-type: none"><li>● ILL facility- 100 Mbps.</li><li>● OFC networking up to Hostels is done.</li><li>● 10 new computers are procured for Trading Lab.</li><li>● Plan to convert one computer lab to an Analytics Lab with high-end Pcs and software.</li><li>● Plan to establish the Media Lab.</li></ul> <p>4.3.2 Student - Computer ratio Implemented 1:6</p> <p>4.3.3 Bandwidth of internet connection in the Institution As mentioned in Para 4.3.1</p> <p>4.4.1 Average percentage of expenditure incurred on maintenance of infrastructure (physical and academic support facilities) excluding salary component</p> <ul style="list-style-type: none"><li>● ILL facility- 100 Mbps.</li><li>● OFC networking up to Hostels is done.</li><li>● 10 new computers are procured for Trading Lab.</li><li>● Plan to convert one computer lab to an Analytics Lab with high-end Pcs and software.</li><li>● Plan to establish the Media Lab.</li></ul> <p>4.4.2 SOPs for maintaining and utilizing physical, academic and support facilities - In Place</p>	<p>4.2.4 Percentage per day usage of library by teachers and students during the last completed academic year: Analysis to be done in AQAR(Compiled at the end of Academic Year)</p> <p>4.3.1 Institution frequently updates Planning for buying new computers and projectors.</p> <p>4.3.2 Student - Computer ratio Implemented 1:6</p> <p>4.3.3 Bandwidth of internet connection in the Institution As mentioned in Para 4.3.1</p> <p>4.4.1 Average percentage of expenditure incurred on maintenance of infrastructure (physical and academic support facilities) excluding salary component</p> <ul style="list-style-type: none"><li>● Periodic maintenance of Infrastructure and washrooms.</li><li>● Repair of Electric Panels.</li></ul> <p>4.4.2 SOPs for maintaining and utilizing physical, academic and support facilities - In Place</p>
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### CRITERION V: STUDENT SUPPORT AND PROGRESSION

Prof. Rahul Verma has briefed the IQAC members about Criterion V of NAAC-AQAR which is based on following indicators:

CURRENT QUARTER (Oct- Dec 2022)	UPCOMING QUARTER (Jan-Mar 2023)
<b>5.1 Student Support</b>	
<b>5.1.1 Average percentage of students benefited by scholarships and freeships provided by the Government</b>  Kotak Kanya Scholarship by DSW, GGSIPU, New Delhi	More new Scholarships to be announced.
<b>5.1.2 Average percentage of students benefitted by scholarships, freeships etc. provided by the institution / non- government agencies -</b>  Education Scholarship Scheme for Serving Army Personnel (ESSA) by AWES	Shree Maheshwari Foundation Scholarship for Higher Education
<b>5.1.3 Capacity building and skills enhancement initiatives taken by the institution include the following</b>  ●Bhaktivedanta Session on 12th Oct 2022 ●Session on Industry 5.0 & Sustainable Development by Director-AIMT, Air Cmde. (Dr.) J. K. Sahu on 13th oct 2022 ●Guest Session on Management of Dynamic ESG Risk by Dr. S N Mishra on 20th Oct 2022 ●HR Conclave on 5th Nov 2022 ●Value added course on MS- excel by Mr. Manoj ●Value Added Course on Power BI by Col. Sunil Kapila	●Industrial visit to Spark Minda planned on 23rd & 24th Jan 2023 ●Registration for NPTEL MOOC Courses ●Guest Session on "Leadership Lessons from Indian Scriptures" by Mr Rajneesh Khare planned on 18th Jan 2023 ●Guest Session on EEP by Ms. Neha Bhatt planned on 17th Jan 2023







<p><b>5.1.4 Average percentage of students benefitted by guidance for competitive examinations and career counselling offered by the Institution</b></p> <p>Total no. of students benefitted: 145</p> <p><b>5.1.5 The Institution has a transparent mechanism for timely redressal of student grievances including sexual harassment and ragging cases</b></p> <p>Total no. Cases of Ragging/ Grievances: 01 (Case has been resolved within 15 days)</p>	<p>More sessions will be conducted.</p> <p>Strive to remain more effective</p>
<p><b>5.2 Student Progression</b></p> <p><b>5.2.1 Average percentage of placement of outgoing students</b></p> <ul style="list-style-type: none"> <li>•Percentage of students Placed: 100%</li> <li>•Placement of students with Havells, Indus Valley, AXIS Bank, Prism Johnson &amp; Hero Enterprise in process</li> </ul>	<ul style="list-style-type: none"> <li>• Connecting with corporates for Placement of MBA 18, BBA-02</li> <li>• Inviting Corporate Guest for Guest Sessions</li> </ul>
<p><b>5.3 Student Participation and Activities</b></p>	
<p><b>5.3.1 Number of awards/medals for outstanding performance in sports/cultural activities at university/state/national / international level (award for a team event should be counted as one):</b></p> <ul style="list-style-type: none"> <li>•Inter Collegiate tournaments of the GGSIPU conducted on 14-16 Dec 2022.</li> </ul>	<ul style="list-style-type: none"> <li>•Annual Cultural Fest “Anugoonj-2023) of the GGSIPU planned as per below given details: a) Prelims on 22-23 Feb 2023 b) Finals on 1-2 March 2023</li> </ul>
<p><b>5.3.2 Institution facilitates students' representation and engagement in various administrative, co curricular and extracurricular activities following duly established processes and norms (student council, students' representation on various bodies)</b></p> <p>As per norms</p> <p><b>5.3.3 Average number of sports and cultural events/competitions in which students of the Institution participated during last five years (organised by the institution/other institutions):</b></p> <p>No Activity conducted</p>	<p>ARMOTSAV Sports activities planned in Feb 2023</p>





<b>5.4 Alumni Engagement</b>	
<p><b>5.4.1 The Institute is in the process to register AIMT Alumni Association (AAA) that will contribute significantly to the development of the institution through financial and/or other support services</b></p> <ul style="list-style-type: none"> <li>●Successfully conducted Alumni Meet on 19th Nov 2022</li> <li>●Registration of AIMT Alumni Association is in process</li> <li>●Way up- The Morning Show on You Tube</li> <li>●Alumni Mentorship Program</li> <li>●RUBARU- The Talk Show with Alumni</li> <li>●Confluence –The News Bulletin by CRC</li> </ul>	<ul style="list-style-type: none"> <li>●Registration of AIMT Alumni Association in advanced stage</li> <li>●Engaging with Alumni through Guest Sessions, Shuruvaat Talks and Participation in Events</li> </ul>

**CRITERION VI–GOVERNANCE, LEADERSHIP AND MANAGEMENT**

**Prof. Pawan Kumar has briefed the IQAC members about Criterion VI of NAAC-AQAR which is based on following indicators:**

<b>CURRENT QUARTER (Oct- Dec 2022)</b>	<b>UPCOMING QUARTER (Jan-Mar 2023)</b>
<p><b>6.1 Institutional Vision and Leadership</b></p> <ul style="list-style-type: none"> <li>●The governance of the institution is reflective of an effective leadership in tune with the vision and mission of the institution</li> <li>●The institution practices decentralization and participative management</li> </ul> <p>Maj. Gen. Bhavnish Kkumar ,VSM (COS,AIMT) Delhi Area visited AIMT on 26 December 2022.</p> <p>Briefing about admission, placements details and Academic activities etc.</p>	<p>Planned on 18 Feb 2023</p>
<p><b>6.2 Strategy Development and Deployment</b> As per Annual Vision Document Out Pass, Leave,Mentor-Mentee Modules Implemented.</p>	<p><b>As per Annual Vision Document</b> Fee and Attendance in progress.</p>





<p><b>6.3 Faculty Empowerment Strategies</b> Average number of professional development /administrative training programs organized by the institution for teaching and non teaching staff Average percentage of teachers under going online/face-to-face Faculty Development Programmes (FDP) (Professional Development Programmes, Orientation /Induction Programmes, Refresher Course, ShortTerm Course etc.)</p> <p>Dr. Pallavi</p> <ul style="list-style-type: none"><li>•Completed one-week Faculty Development Programme on "Product and Brand Management" conducted by NPTEL-AICTE, Ministry of Education, Govt. of India</li><li>•Completed 12 weeks of NPTEL Online certification on "Product and Brand Management " coordinated by IIT Roorkee.</li></ul> <p>Dr. Nilambara Srivastav</p> <ul style="list-style-type: none"><li>•Resource Person for “Interpersonal communication skills” session in Orientation of MBBS students at Government Institute of Medical Sciences, G.Noida 2022 on 13 Dec 2022.</li></ul> <p>Dr.Ruchi Verma</p> <ul style="list-style-type: none"><li>• Attended FDP on Training program on R programming for budding data analysts organized by Research Foundation of India &amp; RFI Care from 8th December 2022 to 17th December 2022.</li></ul> <p>Dr. Babita Bhati</p> <ul style="list-style-type: none"><li>• Presented paper titled "Entrepreneur Orientation and Competence: Moderating role of Environmental Turbulence" at IIM Nagpur conference on 18 November 2022.</li><li>• Resource Person for “Time Management” session in Orientation of MBBS students at Government Institute of Medical Sciences, G.Noida 2022.</li></ul>	<p>As per Plan</p> <p>Planned from 27 Feb-04 March 2023.</p> <p>As per Plan</p>
<b>Institutions Performance Appraisal System</b>	





<b>6.4 Financial Management and Resource Mobilization</b>	
<p style="text-align: center;"><b>Annual Activities</b></p> <p><b>6.5 – Internal Quality Assurance System</b></p> <p>.Session on "Mystery of Consciousness, Scientific and Spiritual Perspective" by Shri Vasudeva Rao, President Bhaktivedanta institute and Shri Varun Agarwal, Director Bhaktivedanta institute, Kolkata was organised on 12th Oct 2022.</p> <ul style="list-style-type: none"><li>•Session on "Industry 5.0 and Sustainable. Development" by Air Cmde (Dr) J. K. Sahu, Director AIMT was organised on 13th Oct 2022.</li><li>•Session on "Management of dynamic ESG risks for businesses emerging out of Climate Change" by Group Captain (Dr.) SN Mishra, an Indian Air Force Veteran was organised on 20th Oct 2022</li><li>•On 05 Nov, the HR Conclave on the theme "Future of Work: HR Environmental, Social and Governance (ESG) Goals" was organised by AIMT.</li><li>•On 19 Nov 2022 (Saturday), the Army institute of Management &amp; Technology (AIMT), Greater Noida organized the Sixth Convocation Ceremony to award the MBA degree to the students of MBA-15, MBA-16 and academic award to BBA-01 Batch. The ceremony was graced by the Chief Guest, Hon'ble Prof. Santishree D. Pandit, Vice Chancellor, Jawaharlal Nehru University, New Delhi.</li><li>•On 02 Dec 2022 a guest session by Lt. Gen Navneet Singh Sarna, VSM, DG Recruitment, IHQ MoD, was organized for MBA-18 (2021 -23),MBA - 19 (2022-24), BBA - 02 (2020 -23), BBA- 03 (2021-24) &amp; BBA - 04(2022 -25) batches on "Career Opportunities in Indian Army for Undergraduate &amp; Postgraduate Students".</li><li>•Entrepreneurship Interaction Programme AIMT, Greater Noida organised an interaction session on Entrepreneurship by Shri Rai Kumar Goel, MD, SLR Metaliks Limited and Ms. Neha Bhatt, Founder of 'Aatmanirbhar Bharat Foundation'. All the students of MBA and BBA Batch participated on it.</li><li>•The 17th Annual Sports Meet-2022 organized by Guru Gobind Singh Indraprastha University from 14" to 16" December 2022. The inauguration was held in the main Sports ground of the University.</li><li>•"Braveheart-The ISR Club" of AIMT organized a Nukkad Natak on the theme of "No to Plastic" on 15th December 2022 at Govt. School Chuharpur Khadar Village.</li></ul>	<p style="text-align: center;"><b>Annual Activities</b></p> <p>07-Jan-2023 :- AIMT Foundation Day and Literary Fest</p> <p>22-28 Feb-2023:-FDP on "Data Analytics Using SPSS and R"</p> <p>27 Feb-04 Mar-2023:- Staff Development Programme</p> <p>23-24-Feb-2023:- Anugoonj(University Cultural Programme)</p> <p>Mar-2023 AIMT Fest (Armotsav)</p>







## CRITERION VII-INSTITUTIONAL VALUES AND BEST PRACTICES

Dr. Shilpa Tandon has briefed the IQAC members about Criterion VII of NAAC-AQAR which is based on following indicators

CURRENT QUARTER (Oct- Dec 2022)	UPCOMING QUARTER (Jan-Mar 2023)
<p><b>7.1.1 Institutional Values and Social Responsibilities</b></p> <p>Conducted Nukkad Natak on “Say No to Plastic” on 15<sup>th</sup> Dec 2022 at Govt. School chuharpur.</p> <ul style="list-style-type: none"><li>•Conducted ISR club “Braveheart” organized a Free Health Awareness &amp; Medical Camp in collaboration with Yatharth Hospital, Greater Noida on 23rd December 2022.</li></ul>	<p>Guest Lecture is planned</p>
<p><b>7.1.2 Environmental Consciousness and Sustainability-Alternate Energy initiatives</b></p> <ul style="list-style-type: none"><li>•Solar energy In Annual Plan</li><li>•Biogas plant</li><li>•Wheeling to the Grid</li><li>•Sensor-based energy conservation -Available</li><li>•Use of LED bulbs/ power efficient equipment - Available</li></ul>	<p>Annual Data</p>
<p><b>7.1.3 - Describe the facilities in the Institution for the management of the following types of degradable and non-degradable waste, Solid waste management. (Annual Data)</b></p> <ul style="list-style-type: none"><li>•Liquid waste management Not applicable</li><li>•Biomedical waste management Not Applicable</li><li>•E-waste management Outsourced</li></ul> <p>Waste recycling system done through G Noida Authority</p> <ul style="list-style-type: none"><li>•Hazardous chemicals and radioactive waste management - Not Applicable</li></ul>	<p>Annual Data</p>





<p><b>7.1.4 - Water conservation facilities available in the Institution:</b></p> <ul style="list-style-type: none"><li>•Rain water harvesting Available -</li><li>•Bore well /Open well recharge Available -</li><li>•Construction of tanks and bunds Available -</li><li>•Waste water recycling - Through G.Noida Authority</li><li>•Maintenance of water bodies and distribution system in the campus Available -</li></ul>	
<p><b>7.1.5 - Green campus initiatives include</b></p> <ul style="list-style-type: none"><li>•The institutional initiatives for greening the campus are as follows:</li><li>Restricted entry of automobiles Available -</li><li>Use of bicycles/ Battery-powered vehicles Available -</li><li>Pedestrian-friendly pathways Available -</li><li>Ban on use of plastic Available -</li><li>Landscaping Available -</li></ul>	





<p><b>7.1.6 - Quality audits on environment and energy are regularly undertaken by the institution</b> <b>ANNUAL DATA</b></p> <p><b>7.1.6.1 - The institutional environment and energy initiatives are confirmed through the following</b></p> <p>1.Green audit - Available</p> <p>2.Energy audit - Available</p> <p>3.Environment audit</p> <p>4.Clean and green campus recognitions/awards -N/A</p> <p>5. Beyond the campus environmental promotional activities - Available</p>	<p><b>ANNUAL DATA</b></p>
<p><b>7.1.7 - Disabled-friendly, barrier free environment:</b></p> <p>1)Built environment with ramps/lifts for easy access to classrooms is available</p> <p>2)Disabled-friendly washrooms are also available</p> <p>3)Signage including tactile path, lights, display boards and signposts are available</p> <p>4)Assistive technology and facilities for persons with disabilities (Divyangjan) accessible website, screen-reading software, mechanized equipment Not Available</p> <p>5)Provision for enquiry and information : Human assistance, reader, scribe, soft copies of reading material, screen reading are not Available</p>	
<p><b>7.1.8 Institutional efforts/initiatives in providing an inclusive environment i.e., tolerance and harmony towards cultural, regional, linguistic, communal socio economic and other diversities :</b></p> <ul style="list-style-type: none"><li>•HR Conclave conducted on Challenges and opportunities in employing GIG workforce in Environmental, Social and Governance (ESG) Goals on 5<sup>th</sup> Nov 2022</li><li>•Nukkad Natak conducted on “Say No to Plastic” on 15<sup>th</sup> Dec 2022</li><li>•Health Check up organized with collaboration of Yatharth Hospital on 23<sup>rd</sup> Dec 2022</li></ul>	<ul style="list-style-type: none"><li>•Guest Session on “Social Security Code and the Occupational Safety, Health and Working Conditions Code” , is planned.</li><li>•Industrial Visit and an excursion is planned.</li></ul>
<p><b>7.1.9 - Sensitization of students and employees of the Institution to the constitutional obligations: values, rights, duties and responsibilities of citizens</b></p> <ul style="list-style-type: none"><li>•Clean India 2.0 campaign successfully organized on 3<sup>rd</sup> Oct 2022 by NSS unit.</li><li>•World AIDS Awareness day was celebrated on 7<sup>th</sup> Dec 2022.</li></ul>	<ul style="list-style-type: none"><li>•National Girl Child Day on 24<sup>th</sup> Jan 2023 celebration with AIMT NSS Unit</li><li>•Republic day Celebration on 26<sup>th</sup> Jan 2023</li></ul>






<p><b>7.1.10 - Prescribed code of conduct for students, teachers, administrators and other staff and conducts periodic programmes :</b> <b>Following are available in this regard</b> 1.The Code of Conduct is displayed on the website. 2.There is a committee to monitor adherence to the Code of Conduct. 3 Professional ethics programmes conducted for students, teachers, administrators and other staff. Annual awareness programmes on Code of Conduct are organized.</p>	
<p><b>7.1.11- Institution celebrates / organizes national and international commemorative days, events and festivals</b></p> <ul style="list-style-type: none"><li>•Diwali Celebration was done on 24<sup>th</sup> Oct 22</li><li>•X-Mas Celebration on 25<sup>th</sup> Dec 22</li><li>•New Year Celebration on 31<sup>st</sup> Dec 22</li></ul>	<ul style="list-style-type: none"><li>•Lohri Celebration is planned for 13<sup>th</sup> Jan 2023</li><li>•Basant Panchami Celebration on 26<sup>th</sup> Jan 2023</li><li>•Women's Day Celebration on 8<sup>th</sup> March 2023.</li></ul>

## 7.2 –Best Practices

CURRENT QUARTER (Oct- Dec 2022)	UPCOMING QUARTER (Jan-Mar 2023)
<p><b>7.2.1 Describe at least two institutional best practices</b> Annual Data •EEP •4 level Mentorship</p>	<p>Guest Session on EEP is planned in Jan 2023</p>

## 7.3 –Institutional Distinctiveness

CURRENT QUARTER (Oct- Dec 2022)	UPCOMING QUARTER (Jan-Mar 2023)
<p><b>7.3.1 Provide the details of the performance of the institution in one area distinctive to its vision</b> Annual data •Skill development and Capacity building through MOOCs courses. •Promotion of Entrepreneurship and Institute Social Responsibility •Employability Enhancement Program (EEP)</p>	<p><b>7.3.1 Provide the details of the performance of the institution in one area distinctive to its vision</b> Annual data Initiation of sessions based on life skills and Indian Scriptures- “Bhaktiveda Session is planned</p>

  
(Air Cmde (Dr.) J.K Sahu)  
Director, AIMT